

Urgent

From The Addl. Director General of Police,
Armed Battalions, Jalandhar.

To All Heads of Police in Punjab.

No. 22632-731 /CB-SA-I dated 16.10.2018

Subject:- Final seniority lists of Inspectors (Armed Police Cadre) after 20.02.2008 to date.

Memo,

The tentative seniority list from 20.02.2008 in respect of 578 officials of Armed Police cadre in the rank of Inspector was circulated to all Heads of Punjab vide this office Memo No. 18301-400/CB-SA-1, dated 06.09.2018 after obtaining necessary approval from the DGP, Punjab Chandigarh vide his office memo No. 11876/E-1(1) dated 05.09.2018, with the remarks that this tentative seniority list may please be circulated to all the concerned officials (serving, retired, expired or on deputation etc.) of their units /ranges and after perusal of the record of these officials (serving/retired/expired or on deputation) related to their office, it may be verified that their service particulars are in order and they are eligible for promotion in the rank of promotion list 'F' (Executive) from the proposed revised dates as per criteria mentioned at Annexure-A. If not eligible, then the next date from which they will be eligible may be intimated to this office. If any officials/officers have been left out from this list or have any objection regarding seniority, then his representation alongwith with their comments may be sent to this office upto 16.09.2018 positively after verifying from the service records. No representation will be entertained after the expiry of prescribed period. However, those officials who are eligible for deemed date of promotion in higher ranks will not be entitled for any arrear of pay from retrospective effect as per Punjab Govt. instructions circulated vide DGP, Punjab CHG's office endst. No. 890-1046/E-III, dated 14.01.1999.

2) In response to above said letter dated 06.09.2018, the representations of officials have been received in this office, the detail of which alongwith decision taken thereon by the department is mentioned at Annexure-B.

3) The quarter concerned have intimated that 08 officials mentioned Annexure-C, have not been found eligible for grant of proposed revised promotion list-F (executive) due to the reasons as noted against their names and other officials are eligible for proposed revised promotion list 'F'. The name of Inspector Anand Kumar No. 131/PAP has been quoted double i.e at Sr.No.

341 and 432 in the tentative seniority list of Inspectors. As per provisions contained in PPR 13.14 (amended) that “No Sub-Inspector recruited directly shall be eligible for promotion as Inspector unless he has completed five years approved service after initial training.” Directly recruited SI Ruby Tomar, No. 562/PAP (mentioned at Sr.No. 527 in the tentative seniority list of Inspectors) was recruited on 21.03.2012 and passed his initial training at PPA/PHR for the term ending March-2013. Hence, she has been granted revised promotion list ‘F’ w.e.f 02.09.2018 instead of 31.12.2017 i.e. after completion of five years service after passing her initial training of SIs at PPA/PHR. As such, the final seniority list from 20.02.2008 in respect of 569 officials of Armed Police cadre in the rank of Inspector has been prepared. The parameters to prepare this seniority list are as under :-

- i. Officers who have been brought on list 'F' and further promoted to the rank of Inspector with immediate effect in exercising the powers under Rule 13.15 read with 13.21 are given same date of promotion in the rank of Inspector which they are already holding. In case of officials whose date of promotion in the rank of Sub-Inspector assigned after the existing List 'F' executive (out of turn), they will be considered at appropriate places.
- ii. Sports person of Armed Police Cadre and others who were promoted excess of 10% quota have not been included in the seniority list as State Government had created diminishing cadre posts (41 and 393) for them as a personal measure.
- iii. The Government of Punjab vide their letter no. 3/34/99/3PP1/12565 dated 22/10/1999 have issued instructions regarding implementation of Ajit Singh Janjua Judgment-1.A No. 1-3 in C.W.P Nos. 3792-3794. The Govt. of Punjab, Personnel department (PP-1 Branch) vide circular No. 4/40/13-3 PPI/855 dated 10.10.2014 has issued clarification regarding whether the roaster point is to be considered as seniority point. In these instructions the Govt. has clarified that reservation register /roaster registers are only an aid to ensure that scheduled castes, Scheduled Tribes and their backward classes get quota reserved for them. These register/roaster register do not determine seniority. Keeping in view the, the Govt. instructions/clarification issued in the year 1999 and 2014 the seniority of SI has been fixed.
- iv. Directly recruited Inspectors have been included as per their dates of allocations/date of appointment.
- v. That as per Chapter 13 of Punjab Police Rules, 1934, all the Sub-Inspectors with minimum of 8 years service as NGO out of which at least 5 years should be in the rank of Sub-Inspector.
- vi. This seniority is subject to the following:-
 - a) Any modification/amendment in the inter-se-seniority list which may arise out of the review granting deemed dates of promotion.
 - b) Decisions of the Hon'ble Courts in any matter pending before the Courts.

- c) Any mistake/amendment required to be made out clerical/typographical mistakes detected of any entry not as per office record.
- d) That these officials will not be entitled for any pecuniary benefits including arrears of pay and allowances from the revised date of promotion and no recovery will be effected from the concerned officers/ officials, if the officer/official has been assigned revised date of promotion as Inspector after his/her existing date of promotion as Inspector.

4) The above said final seniority list of 569 officials of Armed Police Cadre in the rank of Inspector from 20.02.2008 alongwith details of objections/decision taken thereon by the department as mentioned at Annexure-B were sent to the DGP, Punjab Chandigarh vide this office memo No. 22442/CB-SA-1, dated 12.10.2018 for approval. The Director General of Police Punjab, Chandigarh vide his office memo No. 13587/E-I(1) dated 16.10.2018 has granted necessary approval in this regard and asked this office to circulate this seniority list immediately

5) Accordingly, the final seniority list of 569 officials of Armed Police Cadre in the rank of Inspector from 20.02.2008 alongwith details of objections/decision taken thereon by the department as mentioned at Annexure-B and list of 08 officials who have not been found eligible for grant of proposed revised promotion list 'F' (executive) due to the reasons as noted in Annexure-C have been put on the website of Armed Police i.e. www.punjabarmedpolice.co.in. The concerned officials (serving, retired, expired or on deputation etc.) of your Units/ Ranges may please be informed in this regard and the officers/officials who have been assigned revised promotion list 'F' and promoted to the rank of Inspector, necessary action i.e. entries in their Ch. Rolls etc. as per rules /instructions issued from time to time, may be taken immediately, subject to the conditions as stated above, to avoid any litigation at later stage.

Sd/-
(DIG/Admn., PAP)
for Addl. Director General of Police,
Armed Battalions, Jalandhar.

No. **22732-733** /CB-SA-1, dated :- **16.10.2018**

A copy of the above is forwarded to the following for information and necessary action please:

- 1) Director General of Police, Punjab, Chandigarh (E-1 Branch).
- 2) Incharge, ERMS, PAP, Jalandhar to upload the final seniority list alongwith Annexure- B & C today repeat today i.e. 16.10.2018 on Punjab Armed Police Website www.punjabarmedpolice.co.in.

Sd/-
(DIG/Admn., PAP)
for Addl. Director General of Police,
Armed Battalions, Jalandhar.